



**SPORTS AUTHORITY OF INDIA
(Recruitment Cell)**

**Jawaharlal Nehru Stadium
Complex (East Gate-10)
Lodhi Road, New Delhi-110003**

File No.:01-04001/2/2024-HO - Personnel Division / 704

Dated: 07.08.2024

ENGAGEMENT OF DEPUTY DIRECTOR GENERAL/SENIOR EXECUTIVE DIRECTOR ON DEPUTATION (INCLUDING SHORT TERM CONTRACT) BASIS IN SPORTS AUTHORITY OF INDIA.

Sports Authority of India (SAI) is an autonomous organization under the Administrative control of the Ministry of Youth Affairs and Sports with its Head office at Jawaharlal Nehru Sports Complex, Lodhi Road, New Delhi-110003. SAI has established 23 National Centers of Excellence across the country for training of young and elite athletes in various disciplines.

2. SAI invites applications from qualified and eligible candidates for 01 position of Deputy Director General/Senior Executive Director on Deputation (Including Short Term Contract) basis.

3. The details of recruitment along with application form is available on SAI website i.e; <http://sportsauthorityofindia.nic.in/>

Date of opening of online registration – 08.08.2024 at 05.00 PM

Closing date for submission of online application– 06.09.2024 at 05.00 PM

4. SAI reserves all the rights to withdraw this advertisement at any time without assigning any reason. For any recruitment related query, e-mail to sai.persdiv.recruitment@gmail.com.


07/08/24

**Deputy Director
Recruitment Cell**

**Sports Authority of India
उप निदेशक / Deputy Director
भारतीय खेल प्राधिकरण / Sports Authority of India
जवाहरलाल नेहरू स्टेडियम परिसर (पूर्वी द्वार)
Jawaharlal Nehru Stadium Complex (East Gate)
लोधी रोड, नई दिल्ली-3 / Lodhi Road, New Delhi-3**

3. **The Job Description and Eligibility criteria are as under: -**

I. **Aim and Objectives: -**

- Talent Scouting at micro level & Nurturing talent towards excellence
- Training & International Exposure
- Support Training with Scientific & Sports Equipment and scientific personnel
- Monitor and enhance Performance with a scientific evaluation system
- Training and preparation of National teams
- Sports Infrastructure Development & Maintenance
- Maintenance and up gradation of 4 stadia complexes and a shooting range in Delhi
- To produce coaches and physical educationists of high caliber in different disciplines of sports to broad base sports
- To implement various schemes of the MYAS e.g. Khelo India, Assistance to NSF, TOPS, FIT India
- The development of sports and promotion of excellence, including performance at the international level, is a highly complex and multi-dimensional subject.
- International collaboration for sports development and sporting excellence
- Evolving a structured system for spotting and increasing the talent pool in all Olympic disciplines and selected indigenous and other sports
- Focused attention on areas and regions having potential of excellence in the specific sports disciplines
- Establishing infrastructure and an integrated framework for training and grooming talent at different age and proficiency levels, involving SAI, State Governments and National Sports Federations (NSFs)
- Encouraging active involvement of the corporate sector in developing academies and Centres of Excellence for different disciplines
- Improvement of coaching development and supervision
- Strengthening scientific and technical support for sportsperson
- Ensuring the availability of quality sports goods and the development of indigenous sports goods industry.

II. **Purpose of the Position**

Deputy Director General/Senior Executive Director: Sports Authority of India is seeking a highly committed individual with relevant professional experience to conceptualize, institutionalize, drive, implement, manage monitoring and evaluation of sports projects across country and schemes of SAI and MYAS. S/he will be working with wide range of stakeholders to strengthen the overall monitoring and evaluation of Sports ecosystem in the country. S/he shall oversee the entire management and operations of the implementation of Sports Authority of India schemes. S/he shall coordinate and operate with various stakeholders such as National Sports Federations, athletes, coaches, officials of Ministry of Youth Affairs & Sports, State and Union Government officials and Regional Heads of SAI Regional Centres for successful implementation of SAI as well MYAS Schemes across the country. The Deputy Director General/Senior Executive Director shall liaison with international Universities and Sports/Academic Institutions for upgrading the level of academic courses at par with international standards through MoU and Exchange Program and update the curriculum in consultation with various national and international Universities. The Deputy Director General/ Senior Executive Director will report to Director General, Sports Authority of India. S/he will be responsible for guiding, supporting and managing a team of in-house officers/professionals, athletes and coaches.

III. **Key responsibilities:**

- i. Programme management and monitoring of ongoing sports policies and programmes of SAI and MYAS
- ii. Institutionalizing frameworks for Outcome-based monitoring for existing (STC/NCoE, National Camps) and new sports schemes; engaging with key stakeholders including SAI, NSF, MYAS and State Governments among others.
- iii. Reviewing and refining scheme performance assessment reports.
- iv. Facilitating infrastructure for athletes in National Camps and training of NCoE athletes at the highest levels.
- v. Promoting research, innovation and use of cutting-edge technology in Sports Authority of India
- vi. Managing data quality assessments.
- vii. Reviewing and preparing policy notes, articles, reports etc for dissemination of knowledge on topics pertaining to Coach Education and Athlete Development
- viii. Leveraging existing capacities to strengthen the sports ecosystem
- ix. Cultivate strategic partnerships with leading national/international Sports Universities/ organizations to strengthen academic/coaches curriculum and framework in India.

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- x. Developing partnership and building capacity of key institutions and stakeholders to build strong sports ecosystem through exchange programs
- xi. Coordinating and building collaborative engagements with key stakeholders in sports ecosystem as well as in Central/State governments, academic/research/training Institutes among others.
- xii. Other duties as assigned by DG, SAI

IV. Core Competencies

- i. Familiarity with monitoring and evaluation, including both qualitative and quantitative research methodologies.
- ii. Experience in leading, motivating and mentoring diverse teams.
- iii. Familiarity with Sports Schemes and Sports Administration for monitoring and evaluation of athletes and coaches performance.
- iv. Experience working with high-level officials in international/national organizations and government ministries.
- v. Ability to lead and adapt in a dynamic work environment.
- vi. Good people skills with the ability to work effectively in a team as well as to produce quality work independently.
- vii. Excellent organizational skills, attention to detail, and the flexibility and willingness to adapt to shifting priorities and deadlines.
- viii. Knowledge of MS Office, particularly Word and PowerPoint, MS Excel.
- ix. Excellent verbal and written communication as well as presentation skills.

V. Eligibility Criteria for Deputation (Including Short Term Contract)/ Contract: -

| S. No | Particulars | Criteria for Deputation including short term contract |
|-------|--|---|
| 1. | Essential Education | Essential Educational Qualifications: Masters' Degree in any discipline or MBBS or Degree in Engineering or Technology from a recognized University |
| 2. | Essential Experience | Officers working under the Central Government/State Government/Union Territory Administrations (Including their attached or subordinate officers)/ Public Sector Undertakings/ Autonomous or Statutory organizations holding: Analogous post in their parent cadre/ department. OR Officers with at least 2 years of regular service in Level-13A Rs.133100-216600. OR ii. Officers with at least 3 years of regular service in Level-13 Rs.123100-215900 Desirable: preferably with 08 years of experience in Administration/ Sports Management |
| 3. | Age | Not exceeding 56 years as on the closing date of receipt of application. |
| 4. | Remuneration/ Pay Matrix | Pay Matrix Level-14, Rs.144200- 218200 |
| 5. | Tenure | Initially for a period of 3 years extendable up to 5 years |
| 6. | Accommodation (If DDG/Senior ED residence allotted) | HRA will be deducted |
| 7. | If dedicated Official Vehicle Provided | Transport Allowance will be deducted |
| 8. | Official Tour Entitlements | Pay Level-14 (7th CPC) |

Candidates should note that only the Date of Birth as recorded in the Matriculation/ Secondary Examination will be accepted. The maximum age limit and experience will be calculated as on the last date of applications of this notification.

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5. Terms and Conditions of Deputation (Including Short Term Contract):

- The departmental officers in the feeder grade who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment, absorption, or promotion.
- The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same organization/department of the Central Government shall ordinarily not exceed four years. The maximum age limit for appointment by deputation shall not exceed 56 years as on the closing date of receipt of application.
- The pay and other terms and conditions of deputation will be regulated in accordance with DoPT's OM No.6/8/2009-Estt. (Pay-I) dated 17.6.2010 as amended from time to time.
- A panel of eligible candidates will be kept available for the period up to 31.12.2024.

6. Other Conditions:

- a. The place of posting is primarily at Sports Authority of India, Head Office but als SAI can depute s/he anywhere in India depending on the requirement.
- b. The applications received will be scrutinized/ shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for Interview at cost to the applicant.
- c. In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules. (for employees working at Pay Level-14 of the pay matrix)
- d. In case the performance of Candidate is not found satisfactory, his/her services will be discontinued after giving one-month notice.
- e. Without any prejudice to the above condition, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence, etc.
- f. Decision of SAI in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by SAI in this regard.
- g. SAI reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.
- h. The DG SAI shall be the final authority in case of any dispute.
- i. The appointment will be purely on contract basis and does not confer any right to claim to permanent employment in SAI.
- j. Any litigation matters pertaining to employment at SAI shall be amenable to jurisdiction of courts in Delhi.
- k. Owing to the requirement in SAI, a panel shall be drawn which will be valid for a period of one Year. SAI reserve the right to cancel the panel without assigning any reason.
- l. Owing to the requirement in SAI, a panel shall be drawn which will be valid for a period of one Year and can be utilized by any Scheme/project funded by Government of India along with SAI. SAI reserve the right to cancel the panel without assigning any reason.

7. LIST OF ENCLOSURES TO BE ACCOMPANIED WITH THE APPLICATION FOR DEPUTATION (INCLUDING SHORT TERM CONTRACT):

1. Application in prescribed format – **Annexure -I** duly completed signed by the candidate and countersigned with seal by the Cadre/Appointing Authority.
2. Attested copies of ACRs/APARs for the last 5 (Five) years duly attested on each page with seal by an officer with the rank of Under Secretary to the Government of India or above
3. Integrity Certificate
4. Vigilance Clearance
5. No Major or Minor penalty certificate for the last 5 years of his service.
6. A certificate to the effect that the particulars furnished by the candidate have been verified and found correct as per service records.
7. Cadre Clearance Certificate.

8. The details of post, eligibility criteria, job requirement, age limit, qualification and experience required for the post are indicated in para 3. The pay and other terms and conditions of deputation will be regulated in accordance with DoPT's OM No.6/8/2009-Estt. (Pay-I) dated 17.06.2010 as amended from time to time. The candidates may send an advance copy, to reach **the Dy. Director (Recruitment), Room No. 209, Second Floor, Sports Authority of India, Head Office, Gate No.10 (East Gate), Jawaharlal Nehru Stadium, Lodhi Road, New Delhi- 110003 on or before 06.09.2024 by 05.00 PM.** However, their candidature will be subject to receipt of NOC, Vigilance Clearance, APAR from the parent department. The Application Forms / Curriculum Vitae Proforma are at Annexure – I & II and for other necessary details, the candidates are advised to visit / download from the SAI website:www.sportsauthorityofindia.nic.in from **07.08.2024 at 05:00 PM onwards.**

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Advt. No. _____ Post Applied: _____

1. Name and address (in Block Letters)
2. Date of Birth (in Christian Era)
3. Date of Retirement under Central/ State Government Rules
4. Educational Qualification
5. Whether Educational and other Qualifications required for the post are satisfied (if any qualification has been treated as equivalent to the one prescribed in the rules, state the authority for the same)

| | | Qualification Experience required | Qualification / experience Possessed by the Officer |
|-------------------|---|--|--|
| Essential: | 1 | | |
| | 2 | | |
| | 3 | | |
| Desirable: | 1 | | |
| | 2 | | |

6. Please state clearly whether in the light of entries made by you above, you meet the requirements of the post
7. Details of Employment, in Chronological order. Enclose a separate sheet, duly authenticated by your signature, if the space below is insufficient:

| Office / Institution | Post Held | From | TO | Scale of Pay and Basic Pay | Nature of duties (in details) |
|-----------------------------|------------------|-------------|-----------|-----------------------------------|--------------------------------------|
| | | | | | |
| | | | | | |

8. Nature of present Employment. Ad-hoc on Temporary of Quasi Permanent or Permanent
In case the present employment Is held on deputation / Contract Basis, Please state
The date of initial appointment
Period of appointment
on Deputation / Contract
9. Name of the parent Office / Organization to which you Belong
10. Additional details about present Employment please state whether working under (indicate the name of your employer against the relevant column.)
 - a. Central Government
 - b. State Government
 - c. Autonomous Organization
 - d. Government Undertaking
 - e. Others
11. Please state whether you are working In the same Department and are in the Feeder grade or feeder to feeder grade
12. Are you in Revised Scale of Pay? If yes, give the date from which the revision took place and also indicate the Pre-revised pay scale
13. Total emoluments per month now drawn
14. Additional information, if any, which you would like to mention in support of your suitability for the post. (This among other things may provide information with regard to
 - i. Additional Academic Qualifications;
 - ii. (ii) Professional Training; and (iii) Work Experience over the above prescribed in the Vacancy Circular / Advertisement
15. Whether belongs to SC / ST / OBC
16. Remarks (The candidates may indicate Information with regard to
 - i. Awards / Scholarship / Official Appreciation
 - ii. Affiliation with the Professional bodies /Institutions / Societies and
 - iii. any other information

(Note: Enclose a separate sheet if the space is insufficient.)

Additional Information

17. Whether the present post held is on Substantive basis or on Officiating basis or on Deputation / Short Term Contract
18. Pay Matrix Level of the present post held
19. If Pay Matrix Level in S No.18 is not that of the Substantive post held (i.e., on Deputation / Short Term Contract / ACP Scheme up-gradation / MACP up-gradation). Then the Substantive Pay (Pay Matrix Level)
20. Experiences in Sports Administration/ Sports Achievement (Details if any)
21. Experience in Finance (Details if any)

I have carefully gone through the Vacancy Circular / Advertisement and I am well aware that the Curriculum Vitae duly supported by documents submitted by me will also be assessed by the Selection Committee at the time of selection for the post.

Date:

Place:

Signature of the Candidate Address:

Email id:-

Mobile No.

Certification by the Employer / Cadre Controlling /Authority

The information details provided in the above application by the applicant are true and correct as per the facts available on records. He/ She possesses educational qualifications and experience mentioned in the vacancy circular. If selected he/she will be relieved immediately.

2. Also certified that:-

- a. There is no vigilance or disciplinary case pending contemplated against Sh./ Smt.....
- b. His/her integrity is certified.
- c. His/her CR Dossier in original is enclosed/photocopies of the ACRs for the last 05 years duly attested by an officer of the rank of Under Secretary of the Govt. of India or above are enclosed.
- d. No Major Minor Penalty has been imposed on him/her during the last 5 years or a list of major minor penalty imposed on him/her during the last 5 years is enclosed (as the case may be)Countersigned Employer with Seal